BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION APRIL **20, 2021**SPECIAL SESSION (IN LIEU OF REGULAR SESSION) 6:30 **PM**EXECUTIVE SESSION IF NECESSARY

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL

Time: 6:30 PM

Dr. Swabb	p	tvilts. Brewer	p	Pastor Itemdel	Р.	Mr. Besecker	'.P	Mt. jp Manuel	

BOARD PRESIDENT'S REPORT: DR. SCOTT SWABB

A. Welcome

This meeting will be broadcasted. In person meeting will be held in Room 404.

REVIEW OF AGENDA & APPROVAL OF MINUTES

- A. Additions and Deletions to Agenda Financial Report From The Treasurer, #15
- B. Approval of the Agenda

Motion: Dr. Swabb; Second: Mrs. Brewer

Mr. Besecker	I	Mr. Manuel	I	Dr. Swabb	Ι	Mrs. Brewer	Ι	Pastor Reindel	Ι
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MOTIONPASSES 5-0 RESOLUTIONNO 033-2021

C. March 18, 2021 -Approval of Minutes of Special Meeting (in lieu of Regular Meeting)
 April 6, 2021 -Approval of Minutes of Special Meeting

Motion: Mr. Besecker; Second: Pastor Reindel

Mr.	I	Mr.	Ι	Dr.	I	Mrs.	I	Pastor	I
Besecker		Manuel		Swabb		Brewer		R«intel	

MOTIONPASSES 5-0 RESOLUTIONNO 034-2021

Lucas Nicholson - Nominated by Mrs. Angle - Presented by Mrs. Lavey

I would like to recognize Lucas Nicholson as my 5th grade student of the month. Lucas's drive to gain knowledge is very impressive. He is able to remain focused on the task at hand and he wants to do a great job while doing it. He is not afraid to ask questions, show his work, and takes the suggestions (that) I offer to heart. He works hard every day in the classroom and he worked

extremely hard during our virtual days. Often, if he was stumped, he would message me and we had a private Google Meet so he understood the lesson. Most students just waited until we were back in session or gave up, but Lucas showed great perseverance. I am so proud of him and his work ethic. Lucas is very athletic as well. He is competitive on the playground and wants to win, but he does so appropriately and fairly. What impresses me most though is that instead of cutting others down, or not picking them for his team, he is willing to help others with their skills. My heart was so full when I saw him try to help another student learn to catch a football. He demonstrated the motion it takes to make a catch. He then tossed the ball to him so he could be successful, getting farther away each time. Then, in the game situation, Lucas threw the ball to the student and it was caught for a touchdown. Lucas ran to congratulate the other student and the smiles seen were awesome! Lucas truly made that student's day. Lucas is an asset to the Bradford school system and his community. I can't wait to see his achievements in the years to come.

Damion Long - Nominated by Mrs. Unthank - Presented by Mrs. Lavey

I have had the pleasure of working with this student for the past two years. Times were not always easy, but Damion has matured into a wonderful young man. I can always count on him to try his very best on assignments and he is not afraid to ask questions. Damion can be found spending his extra time building up his AR points or working on math skills on line. Even on rough days, Damion always welcomes me with a hug and kind words. My desk is full of kind notes and pictures that Damion has given to me over the past two years. Damion is also the kind of classmate that is always willing to help others in the classroom - no matter who they are. If students are working on assignments during recess, Damion will openly offer to help his classmate. He even spent his extra money buying the whole class donuts as a special treat. I am certainly going to miss Damion when he moves onto middle school next year, but I am confident that he will do great things. Damion Long is an example of an exceptional Railroader.

Hayven Evans - Nominated by Mr. Schwieterman - Presented by Mrs. Lavey

I am pleased to recognize Hayven Evans as my choice for student of the month. Hayven has proven to be a pillar of excellence both in and out of the classroom. There is never any question that the work she does in class will not only be done on time but will be done with great effort and attention to detail. She follows the 5R's in the hallway and out on the playground. Accompany this with the extracurricular activities she is involved with, including basketball, soccer, and student council, it is easy to see Hayven having a bright future ahead of her. Hayven works incredibly hard in the classroom and is one of my first options to pair with a student if they need help. Hayven has taken on that responsibility and has done amazing things with it. Other students in the room become better students because of the leadership and help that Hayven can provide. I am incredibly blessed to have Hayven as part of my classroom family and am extremely excited to see where her future can take her. With her work ethic, drive, and positive attitude, the sky's the limit for a young lady like Hayven.

Savannah Beachler - Nominated by Mrs. Sneed - Presented by Mr. Daugherty

I would like to recognize sixth grader Savannah Beachler as Bradford's Student of the Month. Savannah is the daughter of Gareth and Athena Beachler. Her brothers are Aidan and Owen Beachler. Savannah has earned a 4.0 in the first three quarters of her junior high career. She is a hard worker, and she will do anything that is asked of her. Savannah completes her work on-time, and it is always very well thought out and detailed. She will even complete an extra credit assignment, knowing that she doesn't even need the extra credit to help her grade. Savannah is also always willing to help a struggling classmate, and she often offers to help me with tasks of my own. Savannah is a member of the Odds 'N Ends 4-H Club and Bradford's Student Council. She plays basketball and runs cross country. In her free time, Savannah enjoys drawing, painting, and making crafts. She also likes walking and running through the woods. After high school, Savannah would like to go to college and pursue a degree in Architecture or Interior Design. Savannah is such a genuine individual, and I am lucky to have her in my classes. She's a terrific role model to her classmates, and the world needs more people just like her. Savannah, congratulations on being named Bradford's Student of the Month.

Tegan Canan - Nominated by Mr. Snyder- Presented by Mr. Daugherty

I'd like to recognize freshman Tegan Canan as one of Bradford's outstanding students. Tegan is one of the most positive students I have, and has been this way for as long as I've had her in my classes. I have never seen her be negative, and her outlook on school, life, and adversity is admirable. She is kind to her peers, encouraging in class, and has gone out of her way to compliment others. Tegan is without a doubt a role model to many in our district, and her character does not go unnoticed.

E Staff Spotlight - **Nie Baumer-** Darke County Teacher of The Year - Presented by Mr. Daugherty

Mr. Baumer was selected by his colleagues as the 2021 Darke County Teacher of The Year. Mr. Baumer began reviving the Bradford FFA program 5 years ago as part of our partnership with the Upper Valley Career Center. Mr. Baumer has found creative ways to make his class material engaging, helping build his program to where it is today. Mr. Baumer has gained the respect of students by treating them fairly, setting high expectations and teaching them the fundamentals of agriculture through his classes, labs, COE events, and other activities. He has also earned their respect and admiration by serving as a role model for his students and always having their best interests in mind. Mr. Baumer has a positive relationship with colleagues and has earned their respect as well. He regularly collaborates with other teachers and school staff and also takes on positions of leadership within the school, such as leading professional development sessions, and working with the district leadership team. We thank Mr. Baumer for all his hard work, commitment, and contribution to the Bradford school district and community.

F. State Powerlifting Champions - Nominated by Mrs. Thompson - Presented by Mr. Daugherty-First Championship for the girls since 2001! The six individuals bring our tally up to fifty total state championships since 1990.

CHAMPIO	ONS	2 NU PLA	OE	3fiu PL	ACE
Ashlvn Kaiser	- 610 lbs	Alivivah Boaas	-645 lbs	Zoe Brewer	- 575lbs
Macy Brubeck	-640 lbs.	Jenna Shellabarg	er - 590 lbs	Dylan Mitchell	- 1060 lbs
Skipp Miller	-825 lbs	Belle Burgett	- 590lbs	Garrett Trevin	o - 845 lbs
Courtney Monni	n - 665 lbs			Ben Kitts	- 970lbs
Ethan Saunders	- 1005 lbs				
Keaton Mead	-1085 lbs				

ADMINISTRATIVE REPORTS

- A. Mrs. Michelle Lavey, Elementary Principal -
 - Mrs. Tina Depoy brought horses to school parking lot for farm fun in Kindergarten
 - Wall of Fame was done by the 5th Graders
 - Kindergarten screening was done on April 20, 2021, and each child was given a shirt, "I'm On The Right Track"
 - Poster was made Saying Good-Bye to 5th Graders
 - B. Mr. Matt Triplett, Secondary Principal Not in Attendance
 - C. Mr. Bob Daugherty, Assistant Principal -
 - Athletic Updates -
 - 1. 4/18/21 Baseball played at DayAir Ballpark
 - 4/20/21 Softball vs Mississinawa Valley
 HS Track at Miami County Meet today
 - 3. 4/22/21 Softball/Baseball at Newton
 - 4. 4/24/21 JH Track at Franklin Monroe
 JV Softball vs National Trail
 - Upcoming Events -
 - 1. 5/1/21 Prom
 - 2. 5/28/21 Senior Breakfast/Last day for Seniors
 - 3. 5/29/21 Graduation
 - 4. 6/2/21 Field Day for Elementary students
 - 5. 6/3/21 Kindergarten Graduation Last day for students
 - D. Mrs. Chloe Thompson, Athletic Director/Transportation Director Not in Attendance

E Mr. Joe Hurst, Superintendent

- Open Principal position 22 applicants as of today, some of those were very promising applications for future opportunities
- Interviews for Director of Technology position will be on Monday, April 26, 2021. Eighteen
 applicants, District will be interviewing 4, and will do reference check. They are also looking
 promising as well
- Excited about having graduation in person in gymnasium with limited number of people.
 Hoping to have board members present to help with passing out of diplomas and making this a special day for our graduating seniors
- Prom will be happening on Saturday, May 1, 2021 (corrected date). Hopefully this will be a
 very positive environment for our students as well. Even though they have to wear masks,
 hopefully they will be able to let loose a bit and have some fun

F. Mrs. Maria Brewer, Upper Valley CC update -

- Annual Achievement Banquet taking place on May 6, 2021. It will be a little different this year with limited guests
- Convocation will be on May 27, 2021, time to be determined

G. Mrs. Carla Surber, Treasurer -

- Received announcement today that we are going to be receiving \$766,280.57 from the ESSER III grant. Administration has already been discussing some plans for the money, which is very restricted with the annotated 33 page guidelines. It appears that we will have an opportunity for FEMA money for expenses after January 21, 2021.
- We received a donation from Dr. Alex & Kathleen Warner. Kathleen Moore-Warner was an
 educator here from 1972-2003 and retired from Bradford. She has a great deal of passion for
 the students of our district and would like her monetary donation to be used for our elementary
 students in appreciation of The Arts and Music, as these are important components of a wellfounded education. They donated \$5,000 for the use of this for our elementary. This was very
 gracious and generous of them.
- We discussed House Bill 9 training that needs to be accomplished. Mr. Manuel will need to do this training as well. Every board member either has to have a designee or take the training themselves. I am going to let Mr. Manuel look at the training to see if he feels more comfortable taking the training himself so he can get familiar with the Sunshine laws and how the board operates or, if he would like, the Treasurer can take the training for him.
- We received an award letter for some E-rate funding this week. In the next few months we will be moving ahead with some our access points for better connectivity.
- We have had some discussions about our levy that is going to expire and what we may be doing. On the board agenda tonight, the district will ask for approval to contract Mr. Cavezza of Dinsmore & Shohl. LLP.

PUBLIC PARTICIPATION - None

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 14). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

- 1. Financial Journal March 2021
- 2. Check Register March 2021
- 3. Then & Now certification of bills that were obligated by employees of the district:

Business	Encumbered	Payable
Hobart Service	\$60.00	\$75.90
Club 7 Sports	\$390.00	\$445.00
Brown Supply Company	\$0	\$260.75
Sinclair Community ColleQe	\$0	\$267.98
Sinclair Community College	\$0	\$560.73
Midwest Ao Transoort, Inc	\$2,500.00	\$2,676.24
Walmart	\$59.08	\$70.72
Bradford Junior Class for Postage	\$0	\$38.76
Jostens	\$0	\$1,200.00

- 4. Recommend approval of Permanent appropriations for necessary amendment.
- 5. Recommend approval of Transfers and Advances for the month:

Advance \$1500.00 from General Fund 001 to ESSERS 11507-9121 Transfer\$ 27.95 From Title IIA, 590-9021 to Title I, 572-9021 Transfer\$.17 From General Fund 001 to CRF, 510-9021

- 6. Recommend approval of changing our Voluntary (Employee-Paid Life Insurance) carrier, UNUM, to Minnesota Life/Securian effective July 1, 2021. New estimated premium cost went from \$0.10 per \$1,000.00 to \$0.11 per \$1,000.00, \$392.37 per month.
- 7. Recommend acceptance of a donation from Penny's Blacktop Maintenance in the amount of \$1,000.00 to go towards scoreboard in main gym.
- 8. Recommend acceptance of a donation from Bradford Youth Association in the amount of \$1,000.00 to be used towards brick dust.

- Recommend acceptance of donations of gum, candy, eggs, etc., for the staff and students of our district from Fields of Grace Worship Center. This was done in place of their Easter egg hunt that was cancelled due to COVID-19.
- 10. Recommend acceptance of donation from Covington Savings & Loan in the amount of \$500.00 for scholarship.
- 11. Recommend acceptance of donation from Primary Care Internists, Inc. in the amount of \$1,000.00 to go towards scoreboard in main gym.
- 12. Recommend a contract be negotiated with Dinsmore & Shohl, LLP, for the purpose of levy discussion and possible resolution.
- 13. Recommend approval of Hunter Consulting as our third party administrator for Workers Compensation.
- 14. Recommend approval of a contract with Industrial Appraisal Company for appraisal of district assets.
- 15. Recommend approval of a donation from **Dr. Alex and Kathleen Warner** in the amount of \$5,000.00 to be used for The Arts & Music of our elementary students.

Motion: Pastor Reindel; Second: Mr. Besecker

Mr.	I	Mr.	I	Dr.	I	Mrs.	Ι	Pastor	I
Besecker		Manuel		Swb b		Brewer		Reindel	

MOTION PASSED 5-0 RESOLUTION NO 035-2021

OLD BUSINESS

NEW BUSINESS

Consent Items (items 1 through 21). All matters listed under the Consent Items are considered By the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

- 1. Employment:
 - A Supplemental Supplemental Assignments One (1) Year Supplemental Contract for the 2021-2022 school year:

Athena Beachler	Head Varsity Cross Country Coach	
Anissa Krueger	Assistant Varsity Cross Country Coach	
Ryan Schulze	Head Golf Coach	
Derrick Skinner	Volunteer Golf Coach	ij
Haley Lear	Fall Sports Site Supervisor	

B. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2020-2021 school year:

Tuesday, April 20, 2021 Page 7 of 12 **Mindy Burgett** - Assistant JH Track Coach (Resigning from Volunteer Track Coach)

C. Certified Personnel - One (1) Year Substitute Contract for the 2020-2021 school year in accordance with Resolution 020-2021 #8:

Stevie Johnting

Courtney McEldowney

D. Certified Personnel - Reemployment- One (1) Year Limited Teaching

Contract, effective for the 2021-2022 school year:

Brittney Clark

James Hall

Haley Lear

Nicole Hackett

Lisa Hart

Megan Unthank

E Certified Personnel - Reemployment - Three (3) Years Limited Teaching Contract, effective for the 2021-2022 school year:

Lisa Osborne Dylan Parke

F. Certified Personnel - Reemployment - Five (5) Years Limited Teaching Contract, effective for the 2021-2022 school year:

Jana Berning

Katie Frey

Tracey Mueller

Dustina Erwin
Rocco Latino
Sara Timmerman

Crystal Yingst

G. Certified Personnel - One (1) Year Substitute Contract for the 2021-2022 school year:

James Brown **Kimberley Cordonnier** Samantha Hall Cassie Gantt James Hughes James Kelley William LeMaster Mark Lynch Johanna McGrath **Larissa Mowry** Ruth Neudecker **Bruce Otting** Adria Roberts **Shayla Stephans** Patricia Wolf **Stevie Johnting**

Courtney McEldowney

- 2. Recommend approval of the resignation from **Mr. Matt Triplett** as the Bradford MS/HS Principal with his last day of employment being July 31, 2021.
- 3. Recommend approval of the resignation from **Angela Szary** as the 6,7,& 8th grades Class Advisor and the 11th grade Co-Class Advisor.
- 4. Recommend approval of the resignation from **DeAnn Black** as part-time cafeteria effective April 30, 2021.
- 5. Recommend approval of the following substitute teacher/nurse rate for the 2021-2022 school year in the amount of \$95.00 per day; furthermore, the board wishes to increase the rate of pay by \$1.00 per day for each subsequent school year to a maximum of \$100.00.
- Recommend approval of a contract with MVECA (Miami Valley Educational Computer Association) based on E-rate analysis matrix in a total amount of \$10,425.41, as per resolution 029-2021.

Tuesday, April 20, 2021 Page 8 of 12

- 7. Recommend approval of a renewal contract with Frontline for Absence & Substitute Management from 7/1/21 to 6/30/22 in the amount of \$12,792.59, Bradford's Share \$3298.00.
- 8. Recommend a contract with an online enrollment system, FinalForms, at a cost not to exceed \$7,000.00, contingent on enrollment, to be implemented for the 2021-2022 school year using funds from ESSER grant.
- 9. Superintendent recommends that upon successful completion of their high school work (credit and testing requirements as established by the Bradford Exempted Village Board of Education), the presented list of candidates for the Class of 2020 be recommended for graduation from Bradford High School on May 29, 2021 at 2:30 PM:

Hailee Baker Aliviyah Boggs Samantha Brewer Alvssa Burton Makayla Clark Olivia Daugherty Kalynn Gibson Xavier Green Kendall Hill **Connor Jones Kiersten Kitts** Hannah Lear Maggie Manuel Maranda Mendenhall **Dvlan Mitchell Noah Mowery** Ethan Reed **Hannah Stine Gage Wills** Mikayla Wiskerchen

Breanna Bixler Jordan Bover Justin Bryan **Emma Canan Austin Crickmore** Abby Gade **Dustin Glick Hunter Hill Brandon Jones** Ashlyn Kaiser Taven Leach Olivia Lutz Cassandra Mead Skipp Miller **Courtney Monnin** Cassandra Nicholson **Ethan Saunders** Jadyn Thacker **Adam Wilt Jennifer Wolf**

- 10. Recommend the purpose of a 60-inch X Series Exmark mower in the amount of \$10,399.00, less trade-in of current Exmark model in the amount of \$5,000.00, for a net purchase of \$5,399.00.
- 11. Recommended approval of the following resolution:

WHEREAS, today's staff members mold our future citizens through their guidance and education, and

WHEREAS, today's staff members encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and WHEREAS, our country's future depends, in large measure, upon the education your youth receive today, and

Tuesday, April 20, 2021 Page 9 of 12 WHEREAS, staff members spend endless hours outside their classrooms preparing engaging lessons, evaluating progress, counseling and coaching students, performing community service, and supporting the instructional goals of the district, and WHEREAS, our community recognizes that its staff members are providing quality educational services to our children.

NOW, THEREFORE, BE IT PROCLAIMED THAT the Bradford Exempted Village School District Board of Education designates the week of May 3-7, 2021, as Staff Member Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Board of Education calls on the community to join with it in personally expressing appreciation to our staff members for a "job well done." The board would like to express their appreciation with a small token of appreciation and/or food provided in the buildings during this week.

- 12. Recommend following the guidance and requirements set forth by the Ohio Department of Education for graduation qualifications during a pandemic (2020-2021 school year only).
- 13. Recommend approval of 1 staff member and no more than 10 students to attend the Ohio FFA Camp in Muskingum using the school van, departing on June 28, 2021, and returning on July 2, 2021.
- 14. Recommend approval of the Comprehensive Literacy State Development Grant Consortium Agreement and Memorandum of Understanding.
- 15. Recommend acceptance of a \$500.00 educational grant to promote health and safety in our school through Impact Teen Drivers after **Mrs. Moore** returned the Participant Commitment for the Ohio Just Drive Contest. .
- 16. Recommend a four-week summer school, June through August, 2021, to be paid with ESSER grant funds.
- 17. Recommend approving five summer school teachers in the amount of \$20/hourfor four hours each day (3 instructional hours) over the course of 12 days this summer.
- 18. Recommend approving a van driver in the amount of 2 hours/day to transport students to and from school for summer school at their hourly rate, not to exceed \$ 15.00.
- 19. Recommend collaborative planning with the Miami County Sheriff's Department for Safety Town July 5-9, 2021.
- 20. Recommend approval of the district's Learning Recovery and Extended Learning Plan
- 21. Recommend approval of an Interagency Agreement to operate the Head Start Program housed here at Bradford Exempted Village School District.

END OF CONSENTAGENDA

Motion: Mrs. Brewer; Second: Pastor Reindel



MOTION PASSED 5-0 RESOLUTION NO 036-2021

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

FIRST READING FOR THE FOLLOWING NEOLA POLICIES:

Neola Policy Update - Volume 39 No. 2 Winter 2021/Special Update Policies

1 0110100	
po1422	po1623
po1662	po2240
po2260	po2260.01
po2266	po3122
po3123	po3124
po3362	po4122
po4123	po4362
po5336	po5517
po6144	po6220
po6600	po7440.01
po7450	po7455
po7540.02	po8500
po8510	

Administrative Guidelines Approved by the Superintendent

ag5113 ag5330.04

ENTER EXECUTIVE SESSION (IF NECESSARY)

- $_{\rm X}$ $_{\rm C}$ (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing
- __ (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding
- __ (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees							
(G) (5) Matters required to be kept confidential by federal law or rules or state statutes							
(G) (6) Specialized details of security arrangements							
Motion: Mr. Besecker; Second: Pastor Reindel							
Mr. I Mr. I Dr. I Mrs. I Pastor Reindel							
MOTION PASSED 5-0 RESOLUTION NO 037-2021							
ENTER EXECUTIVE SESSION at: 7:07 PM							
EXIT EXECUTIVE SESSION at: 8:15 PM							
ADJOURNMENT							
Motion: Mr. Besecker; Second: Pastor Reindel							
Mr. Besecker I Mr. Swabb I Dr. Swabb I Mrs. Brewer I Pastor Reindel							
MOTIONPASSED 5-0							
Time: 8:16 PM							
Dr. Scott Swabb							
Mrs. Carla Surber, CPA, CGMA							